

Gender Equality Index

Results based on 2025 data

75 / 100

Overall score

62

Employees included

01/03/2026

Publication date

Indicator breakdown

Indicator	Result	Points
Pay gap between women and men Observed gap: 0% - equal pay	0%	40 / 40
Gap in individual salary increase rates Gap: 13.1% (equivalent to 2.8 employees), in favour of women	13.1%	25 / 35
Female employees receiving a pay increase within the year following return from maternity leave	0%	0 / 15
Employees of the under-represented sex among the 10 highest-paid employees Observed number: 5	5	10 / 10

Progression objectives

The declaration indicates that progression objectives are still to be defined for the following two indicators:

Gap in individual salary increase rates

To be defined

Return from maternity leave

To be defined

Reference period: 2025, ending on 31 December 2025. Company workforce bracket: 50 to 250 employees.